

BIG SPRING SCHOOL DISTRICT

Newville, Pennsylvania

BOARD MEETING MINUTES

MONDAY, APRIL 4, 2011

The Big Spring School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, age, religion, and disability in its activities, programs, or employment practices as required by Title VI, Title IX, and Section 504. For information regarding civil rights or grievance procedures, or for information regarding services, activities, and facilities that are accessible to and usable by handicapped persons, contact the Superintendent of Schools, Title IX and Section 504 Coordinator, 45 Mount Rock Elementary School Road, Newville, PA 17241, at (717) 776-2412.

I. CALL TO ORDER

The Board of School Directors for the Big Spring School District met in the Big Spring High School Large Group Room, Room 140, at 8:00 P.M. with President Wilbur Wolf, Jr., presiding. Nine (9) directors present: Wilbur Wolf, Jr., President; William Swanson, Vice President; Robert Lee Barrick, Secretary; Terry Lopp, Treasurer; Kingsley Blasco; David Gutshall; Richard Norris; William Piper; and Richard Roush.

Others in attendance: Richard W. Fry, Superintendent; Jeanne Temple, Assistant Superintendent; Kevin Roberts, Director of Curriculum/Instruction and Educational Technology; Richard E. Kerr, Jr., Business Manager; Denny Clopper, The Valley Times-Star; Douglas Kennedy Student Representative to the Board of School Directors; and Brenda Line, Board Minutes.

II. PLEDGE TO THE FLAG

President Wolf led all individuals present in the Pledge to the Flag.

III. PRAYER

Director Lopp offered a prayer.

IV. APPROVAL OF THE MARCH 22, 2011 COMMITTEE OF THE WHOLE OF THE BOARD MEETING MINUTES AND THE MARCH 22, 2011 REGULAR BOARD MEETING MINUTES.

Motion by Blasco, seconded by Lopp for approval of the MARCH 22, 2011 COMMITTEE OF THE WHOLE OF THE BOARD MEETING MINUTES AND THE MARCH 22, 2011 REGULAR BOARD MEETING MINUTES. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Lopp, Barrick, Swanson, and Wolf. Motion carried unanimously.

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V. STUDENT/STAFF RECOGNITION AND BOARD REPORTS

Student Representatives to the Board Report - Douglas Kennedy

Mr. Kennedy offered the following report:

- A. The fourth marking period began on March 30, 2011.
- B. Juniors have completed the PSSA math, reading, and writing portions. The high school principal and teachers are pleased with the juniors' efforts.
- C. Students exceeded the Mini-Thon fundraising goal of \$35,020.11, and 474 students (highest number ever) and numerous parent chaperones and 50 teachers and staff attending the event.
- D. In swimming, Emily Shumaker, Alexis Anderson, and Dewey Stout qualified for All Sentinel recognition, and Emily Shumaker qualified for the All Patriot-News honor.
- E. In wrestling, Dustin Rook and Chad Wickard qualified for the 2nd Team All Sentinel, and Greg Warner and Dereck Enders qualified for the 1st Team All Sentinel.
- F. Winners of the 2011 Author Ship Writing contest are as follows: high school fiction, 1st place, Freshman Shea Henderson with an honorable mention to Junior Gabrielle Moist; high school poetry, honorable mention to Freshman Toran Lehman.
- G. Melissa Cronk and Melanie Webber, vo-tech juniors in the advertising art and design class, designed and developed three award-winning banners for the Pennsylvania Association for Education Communications and Technology. Each was recognized at the association's banquet and awarded digital Wacom tablets for outstanding design work.
- H. Ten juniors, the largest representation of any Central Pennsylvania school, completed the West Shore Chamber of Commerce leadership series. These students met monthly with other area students for leadership sessions in locations around Harrisburg and Carlisle.
- I. Elaina McGann qualified for the All-State Concert Band, the first student to do so in many years.
- J. Silent, sustained reading (SSR) continues to promote reading at the high school, and closed captioning of the TV news is available during all lunches.
- K. The Wizard of Oz performances brought in full or nearly full houses for four shows this past weekend. There were 36 high school members, 30 elementary school members, and one dog in the cast, along with 20 students on the tech and painting crews, accompanied by 11 students, Mr. Tiffany, Mr. Balseiro, and Ms. Hammaker in the pit band, all directed by Mr. Feeser. The cast and crew offered excellent performances.

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IX. RECOGNITION OF VISITORS

Dawn Amoy, Aubrie Barrick, Nathan Beckfield, Louise Bigler, Kathleen Bravin, Therese Bukousky, Sheri Burke, Beth Copits, Stephanie Cramer, Gary Cribbs, Charlene D'Amore, Dee Davis, Julie Dinoman, John Epley, Brooke Finkenbinder, Michael Hippensteel, Jennifer Kump, Julie Lay, Brian Maschmeyer, Rachal Monismith, Janine Morgan, Deborah Ocker, Sam Sheeler, Beth Snyder, Stef Sweger, Lori Wheeler, Todd Wheeler, Gwen Whisler, Jenni Wickard, and Tyler Wonders, Jean Yanaguchi.

X. PUBLIC COMMENT PERIOD

No public comment was offered.

XI. STRUCTURED PUBLIC COMMENT PERIOD

No structured public comment was offered.

XII. OLD BUSINESS

There was no old business.

**(NOTE: The Board addressed
XIII., NEW BUSINESS, A., PERSONNEL CONCERNS, Items A-1 through A-12,
following Item A-12.)**

XIII. NEW BUSINESS

A. PERSONNEL CONCERNS

1. Volunteer Coach

(ACTION ITEM)

Mr. Jay Hockenbroch, athletic director, recommended the individual listed as a volunteer girls' softball coach for the 2010-2011 school year.

Daniel Hestor

The administration recommended that the Board of School Directors approve the recommendation of Mr. Hestor as a volunteer girls' softball coach for the 2010-2011 school year.

(ACTION ITEM)

2. Mrs. Tammy Ankabrandt, instructional aide at Oak Flat Elementary School, submitted her letter of resignation as an instructional aide.

A copy of Mrs. Ankabrandt's letter was included with the agenda.

The administration recommended that the Board of School Directors accept Mrs. Ankabrandt's resignation as an instructional aide at Oak Flat Elementary School, as presented.

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XIII. NEW BUSINESS (Continued)

A. PERSONNEL CONCERNS (Continued)

(ACTION ITEM)

3. **Mrs. Carol Beard**, learning support teacher at Oak Flat Elementary School, submitted her letter of resignation for the purpose of retirement, effective the conclusion of the 2010-2011 school year.

A copy of Mrs. Beard's letter was included with the agenda.

The administration recommended that the Board of School Directors accept Mrs. Beard's resignation for the purpose of retirement as a Learning Support Teacher, effective the conclusion of the 2010-2011 school year.

(ACTION ITEM)

4. **Mrs. Mary Wilhelm**, learning support teacher, at Plainfield Elementary School submitted her letter of resignation for the purpose of retirement, effective June 30, 2011.

A copy of Mrs. Wilhelm's letter was included with the agenda.

The administration recommended that the Board of School Directors accept Mrs. Wilhelm's resignation for the purpose of retirement as a learning support teacher, effective June 30, 2011.

(ACTION ITEM)

5. **Ms. Susan Benso**, grade three teacher at Oak Flat Elementary School, submitted her letter of resignation for the purpose of retirement, effective the conclusion of the 2010-2011 school year. Ms. Benso's severance allowance has been calculated and submitted to the Board for approval at this time.

As per the following calculations, Ms. Benso is entitled to a severance allowance in the amount of \$14,098.00, under option #2.

Option #1:

$$21 \text{ years of service} \times \$210.00 = \$4,410.00 \\ (\$14,500.00 \text{ maximum})$$

Option #2:

$$185.5 \text{ unused sick leave days} \times \$76.00 = \$14,098.00 \\ (\$14,500.00 \text{ maximum})$$

The administration recommended that the Board of School Directors accept Ms. Benso's letter of resignation for the purpose of retirement and her severance allowance of \$14,098.00 as presented.

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XIII. NEW BUSINESS (Continued)

A. PERSONNEL CONCERNS (Continued)

(ACTION ITEM)

6. **Mrs. Nancy Chamberlin**, fourth grade teacher at Oak Flat Elementary School submitted her letter of resignation for the purpose of retirement, effective the conclusion of the 2010-2011 school year. Mrs. Chamberlin's severance allowance has been calculated and submitted to the Board for approval at this time.

As per the following calculations, Mrs. Chamberlin is entitled to a severance allowance in the amount of \$14,500.00, under option #2.

Option #1:
38 years of service X \$210.00 = \$7,980.00
(14,500.00 maximum)

Option #2:
239 unused sick leave days X \$76.00 = \$18,164.00
(\$14,500.00 maximum)

The administration recommended that the Board of School Directors accept Mrs. Chamberlin's letter of resignation for the purpose of retirement and her severance allowance of \$14,500.00 as presented.

(ACTION ITEM)

7. **Mrs. Vonda Farling**, secretary at Mount Rock Elementary School submitted her letter of resignation for the purpose of retirement, effective June 10, 2011. Mrs. Farling's severance allowance has been calculated and submitted to the Board for approval at this time.

As per the following calculations, Mrs. Farling is entitled to a severance allowance in the amount of \$9,500.00, under option #2.

Option #1:
39 years of service X \$175.00 = \$6,825.00
(9,500.00 maximum)

Option #2:
210 unused sick leave days X \$50.00 = \$10,500.00
(\$9,500.00 maximum)

The administration recommended that the Board of School Directors accept Mrs. Farling's letter of resignation for the purpose of retirement and her severance allowance of \$9,500.00 as presented.

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XIII. NEW BUSINESS (Continued)

A. PERSONNEL CONCERNS (Continued)

(ACTION ITEM)

8. **Mrs. Beverly Rosenberry**, secretary at Plainfield Elementary School, submitted her letter of resignation for the purpose of retirement, effective June 30, 2011.

A copy of Mrs. Rosenberry's letter was included with the agenda.

The administration recommended that the Board of School Directors accept Mrs. Rosenberry's resignation for the purpose of retirement, effective June 30, 2011.

(ACTION ITEM)

9. **Ms. Kathy Gorka**, high school life skills teacher, submitted her letter of resignation for the purpose of retirement, effective the conclusion of the 2010-2011 school year.

A copy of Ms. Gorka's letter was included with the agenda.

The administration recommended that the Board of School Directors accept Ms. Gorka's resignation for the purpose of retirement, effective the conclusion of the 2010-2011 school year.

10. **Additional Per Diem Substitute Teacher**

(ACTION ITEM)

The administration recommended that the Board of School Directors approve the addition of the individual listed to the 2010-2011 per diem substitute teacher list as presented, pending all required paperwork.

Sarah Lane

Elementary Education K-6

(ACTION ITEM)

11. **Rebecca Whigham**

Long-Term Substitute Middle School Seventh Grade

English
Carlisle, PA 17015
(leave)

(replacing Mrs. Katie Magee who is on child-rearing leave)

Education:

Kenyon College (Bachelor's of Science/Sociology)
Wilson College (Certification English Education)

Experience:

Big Spring School District – Student Teacher/Substitute Teacher
Diakon Wilderness Center: Wilderness Challenge Program – Instructor/Assistant Director

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XIII. NEW BUSINESS (Continued)

A. PERSONNEL CONCERNS (Continued)

11. Rebecca Whigham (Continued)

The administration recommended that the Board of School Directors appoint Mrs. Whigham to serve as a long-term substitute seventh grade English teacher, replacing Mrs. Magee, who is on child-rearing leave, retroactive to Thursday March 31, 2011, through the beginning of the 2011-2012 school year. Mrs. Whigham's compensation for this position should be established at Bachelor's, Step 1, \$40,092.00, prorated, based on the current contract between the Big Spring Education Association and the Big Spring School District.

(ACTION ITEM)

12. Ms. Amy Henry, guidance counselor at the middle school, requested one day of leave without pay for May 20, 2011.

Section 3.09 of the contract between the Big Spring Education Association and the Big Spring School District provides that "The Board may grant leave without pay to an employee who requests prior approval for such leave."

The administration recommended that the Board of School Directors approve Ms. Henry's request for one day leave without pay as presented.

VOTE ON XIII., NEW BUSINESS, A., PERSONNEL CONCERNS

Motion by Blasco, seconded by Norris to combine and approve XIII., NEW BUSINESS, A., PERSONNEL CONCERNS, Items A-1 through A-12, as outlined and recommended above.

Mr. Fry noted that of the professional staff retirements before the Board this evening, three of those individuals have dedicated at least 30 years of service to the Big Spring School District. Mr. Fry added that the District would lose approximately 200 years of experience based on the retirements on the agenda this evening. Mr. Fry thanked the employees and noted that he is proud of each individual.

Roll call vote on the motion by Blasco and second by Norris to combine and approve XIII., NEW BUSINESS, A., PERSONNEL CONCERNS, Items A-1 through A-12, as outlined and recommended above: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Lopp, Barrick, Swanson, and Wolf. Motion carried unanimously.

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XIII. NEW BUSINESS (Continued)

B. Credit Pay

(ACTION ITEM)

The professional employees whose names are listed below have successfully completed graduate work and are entitled to the specified amount in accordance with the negotiated contract.

Krista Lupfer	2,400.00
Katie Magee	660.00

The administration recommended that the Board of School Directors authorize reimbursement for graduate credits as outlined above and as provided in the current contract between the Big Spring Education Association and the Big Spring School District.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Lopp, Barrick, Swanson, and Wolf. Motion carried unanimously.

C. Facilities Utilization Request

(ACTION ITEM)

Mr. Scott Anderson requested permission to use the high school soccer fields for U15 and U19 games on April 10 – May 1, 8, 15 and June 5, 12, 2011, beginning at 1:00 P.M. and 2:45 P.M. Because the utilization dates are on a Sunday, Board action is necessary.

The administration recommended that the Board of School Directors approve Mr. Anderson's request to use the high school soccer fields as presented.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Lopp, Barrick, Swanson, and Wolf. Motion carried unanimously.

D. Case F of 2010-2011

(ACTION ITEM)

The parents of the student in Case F of 2010-2011 school year waived their right to a formal student discipline hearing before the Board of School Directors.

The administration recommended that the Board of School Directors exclude the student in Case F of 2010-2011 school year for a period of forty-five days. The student will be placed in an Alternative School from March 17, 2011, to May 20, 2011. During the period of exclusion, the student is not permitted on school property at any time for any reason.

Motion by Norris, seconded by Swanson to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Lopp, Barrick, Swanson, and Wolf. Motion carried unanimously.

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XIII. NEW BUSINESS (Continued)

E. Case G of 2010-2011

(ACTION ITEM)

The parents of the student in Case G of 2010-2011 school year waived their right to a formal student discipline hearing before the Board of School Directors.

The administration recommended that the Board of School Directors exclude the student in Case G of 2010-2011 school year for a period of one year. During the period of exclusion, the student is not permitted on school property at any time for any reason.

Motion by Norris, seconded by Blasco to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Lopp, Barrick, Swanson, and Wolf. Motion carried unanimously.

F. Planned Course Adoption

(ACTION ITEM)

Listed below is a completed planned course for board approval.

High School - Art
Ceramics II

The administration recommended the Board of School Directors approve the planned courses as presented.

Motion by Norris, seconded by Blasco to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Lopp, Barrick, Swanson, and Wolf. Motion carried unanimously.

G. Renovation and Expansion of Mount Rock Elementary School Restroom

(ACTION ITEM)

As discussed during 5-year Capital Plan, this is a self-help project that would take a roughed-in restroom and add the finishing and fixtures. Most of the labor would be provided in-house and materials would be purchased from state contract in the amount of \$26,421. Supplemental labor for masonry and plumbing, if needed, would cost \$9,800. Note: That \$9800 is below our formal bid threshold of \$15,300 under approved mandate relief. Total cost estimate is \$31,601.

The administration recommended the Board of School Directors approve the use of Capital Projects funding to renovate and expand the Mount Rock Elementary School restroom at a cost not to exceed \$33,601.

Motion by Barrick, seconded by Lopp to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Lopp, Barrick, Swanson, and Wolf. Motion carried unanimously.

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XIII. NEW BUSINESS (Continued)

H. Renovation and Expansion of Mount Rock Elementary School Kitchen
(ACTION ITEM)

As discussed with Mr. Gilliam at a previous board meeting, the Mount Rock Elementary School kitchen will require modifications to support the additional student population. This project will move the feeding line outside of the current kitchen wall and add some additional hardware for meal production. These changes would be done by Singer under their COSTARS contract at a total estimated cost of \$57,515.

The administration recommended the Board of School Directors approve the use of Capital Projects funding to renovate and expand the Mount Rock Elementary School Kitchen at a cost of \$57,515.

Motion by Barrick, seconded by Lopp to approve the recommendation as outlined above.

In response to a question from President Wolf, Mr. Fry indicated that this recommendation is a flat cost.

Roll call vote on the motion by Barrick and second by Lopp to approve the recommendation as outlined above: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Lopp, Barrick, Swanson, and Wolf. Motion carried unanimously.

(ACTION ITEM)

I. Resolution of the Big Spring School District Requesting Authorization Submission of a Grant Application

The administration would like to request submission of a grant application to the Pennsylvania Department of Community and Economic Development through the shared municipal services program. The township of West Pennsboro, the Borough of Newville, the Newville Borough Water and Sewer Authority and the Big Spring School District wish to enter into an Intergovernmental Cooperation Agreement whereby the municipalities and the Big Spring School District shall cooperatively develop a master plan for the Big Spring area.

The administration recommended the Board of School Directors approve the resolution for the submission of a grant application to assist with the completion of a master plan project for the Big Spring area.

Motion by Swanson, seconded by Lopp to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Lopp, Barrick, Swanson, and Wolf. Motion carried unanimously.

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XIII. NEW BUSINESS (Continued)

J. Discussion of the May 2, 2011 Board Meeting (DISCUSSION ITEM)

Because of the 90-day requirement between the February 7, 2011 public hearing regarding the proposed closure of Plainfield Elementary School and the Board's vote on the issue, the Board agreed to reschedule the May 2, 2011 Board meeting to May 9, 2011.

Mr. Fry indicated that he would advertise the change as required.

K. Plainfield Factsheet and Finance Committee Review (INFORMATION ITEM)

The Plainfield Factsheet that was included with the agenda has resulted in a Right to Know request. The Plainfield Factsheet is an information item that will show some of the costs associated with the Plainfield closure, current expenses, and how much the proposed Plainfield project was.

Mr. Kerr offered a computer presentation that included the information reviewed at a recent Finance Committee meeting. Please refer to the attached document: [Info-Finance Comm bw R2.pdf](#).

Mr. Kerr reviewed meeting highlights. The following additional items were noted:

1. Because of costly claims and predicted future high use for several individuals, the health care contribution rate has been increased to 10.47 percent for 2011-2012. This rate will also help to restore the cushion in fund balance that was depleted to pay for the high claims this year. Refer to Pages 3-10 of the attachment.
2. The PSERS rate for 2011-2012 is 8.65 percent. Refer to Page 11 of the attachment.
3. The budget shortfall is approximately \$1.5 million from the State, or 14 percent. This is largely because of the elimination of the ARRA money, federal money that was offered for a limited time to aid states.
4. The overall budget shortfall is \$1.412 million, assuming a 3.8 percent real estate tax increase. If there were no tax increase, the budget shortfall would be \$2 million. Refer to Pages 16 and 17 of the attachment.
5. Some of the Plainfield Elementary School costs would be eliminated even if the building remains (phone, supplies, etc.). There would be ongoing maintenance necessary for the structure. Please refer to Page 19 of the attachment.
6. Across-the-board 50 percent departmental budget cuts are being considered, with the exception of curriculum development and staff development. ABG Grants funded the latter, and those grants have been eliminated. The proposed departmental budget cuts equate to a \$439,000 savings. Refer to Page 20 of the attachment.
7. The "What-If" sheet was prepared to brainstorm ways to save money by cutting some services and programs that are offered. Some of the cuts would require staff layoffs. Refer to Page 24 of the attachment.
8. A district-wide pay freeze would result in an estimated savings of 3.1 percent, or \$634,391. Refer to Page 25 of the attachment.
9. The costs associated with the transition from Plainfield Elementary School, including the Mount Rock Elementary School improvements, furniture for realignment, and the design costs are \$775,236, compared with \$10.8 million to construct a new school.

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XIV. FUTURE BOARD AGENDA ITEM

There were no future Board agenda items.

XV. COMMITTEE REPORTS

A. District Improvement Committee – Mrs. Lopp

No meeting was conducted, and no report was offered.

B. Athletic Committee – Mr. Swanson

No meeting was conducted, and no report was offered.

C. Vocational-Technical School – Mr. Wolf/Mr. Piper

No meeting was conducted, and no report was offered.

D. Buildings and Property Committee – Mr. Barrick

No meeting was conducted, and no report was offered.

E. Finance Committee – Mr. Blasco

Please refer to XIII., NEW BUSINESS. Item K.

F. South Central Trust – Mr. Blasco

No meeting was conducted, and no report was offered.

G. Capital Area Intermediate Unit – Mr. Wolf

No meeting was conducted, and no report was offered.

H. Tax Collection Committee (TCC) – Mr. Wolf

At the most recent TCC meeting, a merger was approved with West Shore Tax Bureau (WSTB) for tax collection for Cumberland County municipalities and school districts, effective January 1, 2012. Big Spring's portion of the start-up costs for the change would be approximately \$5,500, which will be paid from monies that would be due to Big Spring in 2012. There will be an additional cost for Big Spring's share in the WSTB tangible assets, at a cost probably less than \$5,000.

Big Spring, along with other districts and municipalities, is seeking equity from the Capital Tax Collection Bureau.

XVI. SUPERINTENDENT'S REPORT

A. Wizard of Oz

Superintendent Fry commended all involved with the production of the Wizard of Oz. Mr. Fry thanked the students and staff for their time commitment and creativity in producing an "amazing show."

B. Finance Committee

The Finance Committee will meet on March 12, 2011, at 6:50 a.m.

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XVI. SUPERINTENDENT'S REPORT (Continued)

C. PTO Executive Board

Mr. Fry met with the PTO Executive Board last week to address concerns associated with the proposed closure of Plainfield Elementary School. The committee will meet with Mr. Fry again after the Board's decision in May regarding the proposed closure.

D. Congratulations, Elaina McGann!

Mr. Fry congratulated Elaina McGann for qualifying for the All-State Band. Mr. Fry added that Miss McGann is the first Big Spring student in at least 20 years to qualify for this honor. Mr. Fry noted that Clayton McKee was in the top five in the competition.

E. Principal Krista Zeigler

Mr. Fry asked everyone to keep in their thoughts and prayers Plainfield Elementary School Principal Krista Zeigler as she struggles with a terrible illness.

XVII. BUSINESS FROM THE FLOOR

A. Wizard of Oz

Director Barrick commended the students and staff for a "phenomenal musical," punctuated with "fireworks."

Director Gutshall agreed with Mr. Barrick and observed that children seated behind him were captivated and quiet the entire show. Mr. Gutshall added that the Wizard of Oz was the first musical he has attended, and it was "awesome and wonderful." Mr. Gutshall, an avid sports fan, noted, "If this were a wrestling match, the production would have won a State championship."

B. Income Tax Day

Director Barrick reminded everyone that income taxes are due soon.

XVIII. PUBLIC COMMENT REGARDING FUTURE BOARD AGENDA ITEMS

There was no public comment regarding future Board agenda items.

XIX. ADJOURNMENT

Motion by Blasco, seconded by Lopp to adjourn. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Lopp, Barrick, Swanson, and Wolf. Motion carried unanimously.

The meeting was adjourned at 8:35 P.M.

Robert Lee Barrick, Secretary

NEXT SCHEDULED BOARD MEETING: Monday, April 18, 2011